Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the 2	U21 calend	dar year, or tax year beginning	07/01/2021	and ending		06/30/	2022						
В	Check if ap	plicable:	C Name of organization PARTNE	RS FOR BETTER FU	TURES			D Empl	oyer iden	tification	number			
	Address ch	nange	Doing business as						82-22	74818				
	Name char	nge	Number and street (or P.O. box if	mail is not delivered to st	treet address)	Room	/suite	E Teleph	none numl	oer				
	Initial return	n	1275 Fairway Drive											
	Final return,	/terminated	City or town, state or province, co	ountry, and ZIP or foreign	postal code									
	Amended r	eturn	Los Altos, CA 94024					G Gross	receipts	\$	597,900			
	Application	blication pending F Name and address of principal officer: Andrew Lederer H(a) Is this a group of the state o								es? 🗌 Ye	s 🔽 No			
			1275 Fairway Drive, Los Altos	s, CA 94024			H(b) Are all s	ubordinat	es include	ed? 🗌 Ye	s 🗌 No			
ī	Tax-exemp	ot status:	✓ 501(c)(3)) ◀ (insert no.)	4947(a)(1) or 527	,	If "No," attac	ch a list. See instructions.						
J	Website:	www.pa	artnersforbetterfutures.org				H(c) Group e	xemption	number I	•				
K	Form of org	janization:	Corporation Trust Associa	tion ☐ Other ►	L Year of for	mation:	2017	M State	of legal d	omicile:	CA			
Р	art I	Summa	ry											
	1 B	riefly des	cribe the organization's miss	ion or most significa	ant activities: Partr	ners fo	or Better Fu	tures (P	BF) help	s impro	ve the			
e		lives of poor people around the world, primarily focusing on children and education. PBF does this by partnering with local												
Activities & Governance		(Continued on Schedule O, Statement 1)												
ē			s box ► ☐ if the organization	discontinued its op	erations or dispose	ed of ı	more than	25% of	its net	assets.				
õ			f voting members of the gove		-			3			5			
۵	1		f independent voting member	• • •	•			4			5			
ies			ber of individuals employed in					5			0			
Ĭ			ber of volunteers (estimate if	-				6			10			
Aci			lated business revenue from	= :				7a			-10,875			
			ted business taxable income	7b			0							
					,	T	Prior Yea		С	urrent Ye				
4	8 C	ontributio	ons and grants (Part VIII, line	1h)				94,517			608,775			
Revenue	9 P	rogram s		0			0							
š	10 Ir	_	t income (Part VIII, column (A					4,069			-10,875			
æ	11 C		nue (Part VIII, column (A), line	•				0			0			
			nue—add lines 8 through 11 (n		•		98,586			597,900				
			d similar amounts paid (Part I	· · · · · · · · · · · · · · · · · · ·				393,560			493,071			
			aid to or for members (Part IX		•			0			0			
S	4- 0	-	ther compensation, employee					28,782			15,260			
Se	16a P		al fundraising fees (Part IX, c	•				0			0			
Expenses	b T		raising expenses (Part IX, col		268									
Щ	17 C		enses (Part IX, column (A), lin					6,909			3,274			
			enses. Add lines 13–17 (must		•			129,251			511,605			
		•	ess expenses. Subtract line 1	•	, ,			269,335			86,295			
es es	3					Begi	inning of Curr		E	nd of Yea				
ets	20 T	otal asset	ts (Part X, line 16)		93,837			881,134						
Ass J Ba	21 T		ities (Part X, line 26)					0			0			
Net Assets or Fund Balances	22 N		or fund balances. Subtract li	ine 21 from line 20				93,837			881,134			
P			ire Block								•			
Ur	nder penaltie	es of perjury	, I declare that I have examined this	return, including accompa	anying schedules and s	tateme	nts, and to the	e best of	my knowle	edge and	belief, it is			
tru	ie, correct, a	and complete	e. Declaration of preparer (other than	officer) is based on all inf	formation of which prep	arer ha	s any knowled	dge.						
Si	gn	Signati	ure of officer				Date							
He	ere	Danie	el Kipp, Treasurer											
			or print name and title											
D-	vid	Print/Type	e preparer's name	Preparer's signature		Date		Check	if P	TIN				
Pa								self-emp	_					
	eparer	Firm's nar	me ►	•			Firm's	EIN ▶						
US	se Only	Firm's add					Phone							
Ма	y the IRS	discuss	this return with the preparer s	shown above? See i	nstructions				. [Yes	☐ No			
-														

Form 990 (2021) Page **2**

Check if Schedule O contains a response or note to any line in this Part III	Part	Ш	Statement of Program Service Accomplishments
Partners for Better Efutures (PBF) helps: improve the lives of poor people around the world, primarily focusing on children and oductation. PBF does this by partnering with local organizations that are deeply involved in their come communities, and participating in carefully evaluated projects and programs. There are three centinuing programs within PBF. Build a School in (Continued on Schedule O. Statement 2) 10 the organization undertake any significant program services during the year which were not listed on the prior Form 900 or 990-E2? 10 if "Yes," describe these new services on Schedule O. 11 'Yes," describe these helps services on Schedule O. 12 if "Yes," describe these changes on Schedule O. 13 Did the organization cease conducting, or make significant changes in how it conducts, any program services? 14 'Yes," describe these changes on Schedule O. 15 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 16 (Code:) (Expenses \$ 119,817 including grants of \$ 101,82) (Revenue \$ 58,412) 17 The "Build a School in Burma" (GSB) program makes grant to support construction of new school buildings in Myanmar locations with needs that meet 958's criteria, and where it is safe to de so. 958 also provides help to schools that need reb with surface and the support growing enrollments. Beginning this year BSB also make grants to support programs for "community based education" (CBE) programs. The goal is provide safe, secure learning environments for students in poor, underserved communities. BSB has continued to look for such opportunities, and has made grants to support education, but the numbers are reduced from those of prior years, as a result of a coup in February 2020 and generally difficult conditions in much of the country. 16 (Co			<u> </u>
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Part	IV Checklist of Required Schedules
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	2	V	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	3		•
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		\ \ \
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		>
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		٧
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		/
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		/
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		\(\tau \)
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		٧
3 4a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	~	/
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20b		
	domestic government on Fartix, column (A), line 1: II Tes, complete schedule I, Farts I and II	21		~

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		v
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	•		Yes	No
b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
С	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10	.,	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6-		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a		
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	J.J		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	0		
9	Sponsoring organizations maintaining donor advised funds.	8		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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Form 990 (2021) Page **6**

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 5 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a v b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ☐ Upon request Other (explain on Schedule O) Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Daniel Kipp, (415)317-4913

Part VI

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if heither the organization no	r any relate	a org	anız	atic	n c	ompe	ensa	ited any current (officer, director,	or trustee.
				(0	C)					
(A)	(B)	١		ition			(D)	(E)	(F)	
Name and title	Average hours per week (list any hours for related organizations	box, office Individua	unles	ss pe	rson	e than of the state of the stat	n an tee)	Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	Estimated amount of other compensation
	below dotted line)	trustee	al trustee		уее	mpensated				
Naing Lin Swe	24.00									
Country Director - Burma	0.00				~			0	0	16,260
Andrew Lederer	10.00									
President	0.00	~						0	0	0
Daniel Kipp	10.00									
Treasurer	0.00	~						0	0	0
Robert G Cornwell	10.00									
Vice President	0.00	~						0	0	0
Mark Kirchen	8.00									
Secretary	0.00	~						0	0	0
Joyce McKinney	1.00									
Board member	0.00	~						0	0	0
		_								

Part	VII Section A. Officers, Directors, 7	Γrustees,	Key I	Em			s, an	d F	lighest Compe	nsated Emplo	yees (continued)
						C)					
	(A) (B)			ot ch		ition more	e than o	one	(D)	(E)	(F)
	Name and title	Average hours					is both		Reportable compensation	Reportable compensation	Estimated amount of other
		per week			_	_	or/trus	T _	from the	from related	compensation
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/	organizations (W-2)	from the organization and
		related	dual ectc	tior	4	mp	st c	<u> </u>	1099-NEC)	1099-NEC)	related organizations
		organizations below	tru	a t		oye	omp				
		dotted line)	stee	ets.		Ι Φ	ensa				
				ф			ated				
			-								
			1								
			-								
			1								
-41-	0.44-4-1							L			
C	Subtotal		 n A	•	•	•			0	0	16,260
d	Total (add lines 1b and 1c)			•	•	•			0	0	16,260
	Total number of individuals (including but							e) w	_	•	.0/=00
	reportable compensation from the organi							,	0	, ,	
									<u> </u>		Yes No
3	Did the organization list any former of	officer, dire	ector,	tru	ste	e, k	кеу е	mp	loyee, or highes	st compensated	d l
	employee on line 1a? If "Yes," complete										3 🗸
4	For any individual listed on line 1a, is the										
	organization and related organizations	•	an \$	150,	,000)? [f "Ye	s,"	complete Sched	dule J for sucl	
_	individual			•			•	•			4 1
5	Did any person listed on line 1a receive of for services rendered to the organization										
Cooti	on B. Independent Contractors	: 11 165, 0	σπρι	ele	SCI	ieut	ile o i	OI S	sucii persori .		5 /
1	Complete this table for your five high	nest comp	ancat	ad	inda	anai	ndent		ontractors that r	eceived more	than \$100,000 of
•	compensation from the organization. Rep										
	<u> </u>							, , . 			
	(A) Name and business add	Iress							(B) Description of serv	vices	(C) Compensation
None											
2	Total number of independent contractor							o th	nose listed abov	e) who	
	received more than \$100,000 of compens	ation from	tne or	gan	ızat	ion	P				

Page 8

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to a	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts,	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b					
ဇ် ဋ	С	Fundraising events			1c					
fts, r A	d	Related organization	ns .		1d					
ੜੂ ਛੂ∣	е	Government grants	(cont	tributions)	1e					
ns,	f									
e ë		and similar amounts no	ot incl	uded above	1f	608,775				
혈된	g	Noncash contribution								
털		lines 1a-1f			1g	\$ 201,476				
ු පු	h	Total. Add lines 1a-	-1f .			🕨	608,775			
						Business Code				
ce	2a									
او ∑َ	b									
gram Ser Revenue	С									
eve	d									
چ چ	е									
Program Service Revenue	f	All other program se								
_	g	Total. Add lines 2a-	-2f .			🕨	0			
	3	Investment income	(incl	luding divi	dends	s, interest, and				
		other similar amounts)				🕨	-10,875		-10,875	
	4	Income from investr	nent o	of tax-exem	npt bo	nd proceeds ►				
	5	Royalties				🕨				
				(i) Rea		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6с		0	0				
	d	Net rental income o	ental income or (loss)		🕨					
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
ē	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7c		0	0				
	d	Net gain or (loss)				<u> •</u>				
Other	8a	Gross income from		ındraising						
0		events (not including								
		of contributions rep								
		1c). See Part IV, line			8a					
		Less: direct expens			8b					
		Net income or (loss)			g eve	nts >				
	9a	Gross income f								
		activities. See Part I			9a		_			
		Less: direct expens			9b					
		Net income or (loss)			ctivitie	es >				
	10a	Gross sales of in		=						
	_	returns and allowances 10a								
		Less: cost of goods			10b					
	С	Net income or (loss)) trom	n sales of in	vento					
Sn						Business Code				
e e	11a									
<u> an</u>	b									
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue			-					
_		Total. Add lines 11a				<u> ▶</u>	0			
	12	Total revenue. See	instr	uctions .		<u> 🕨</u>	597,900	0	-10,875	0

Form 990 (2021) Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Check if Cabadula O contains a reasonance or note to any line in this Dart IV	-

	Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign organizations, foreign governments, and	0	U		
	foreign individuals. See Part IV, lines 15 and 16	493,071	493,071		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	15,260	15,260		
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0		
7	Other salaries and wages	0	0		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0	0		
9	Other employee benefits	0	0		
10	Payroll taxes	0	0		
11 a	Fees for services (nonemployees): Management	0	0		
a b	Legal	0	0		
C	Accounting	0	0		
d	Lobbying	0	0		
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	0	0		
g	Other. (If line 11g amount exceeds 10% of line 25, column				
40	(A), amount, list line 11g expenses on Schedule O.)	366	366	0	0
12 13	Advertising and promotion	0	0		
14	Information technology	606	606		
15	Royalties	000	000		
16	Occupancy				
17	Travel	1,681	1,681		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	56	56		
20	Interest				
21	Payments to affiliates	0			
22 23	Depreciation, depletion, and amortization .	297	297		
23 24	Insurance				
24	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Online donation processing fees	268	0	0	268
b					
C					
d e	All other expenses	0			
25	All other expenses Total functional expenses. Add lines 1 through 24e	511,605	511,337	0	268
26	Joint costs. Complete this line only if the	311,003	311,337	0	200
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				
	10110 WILLY OCT 30-Z (AOO 300-120)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		📙
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	380,035	1	732,088
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
Ś	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 890			
	b	Less: accumulated depreciation 10b 594	593	10c	296
	11	Investments—publicly traded securities	413,209		148,750
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	793,837	16	881,134
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0		0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	0
S	22	Loans and other payables to any current or former officer, director,			
ij		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
Ë	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
S		Organizations that follow FASB ASC 958, check here ▶ □			
ű		and complete lines 27, 28, 32, and 33.			
<u>aa</u>	27	Net assets without donor restrictions		27	
ñ	28	Net assets with donor restrictions		28	
ũ		Organizations that do not follow FASB ASC 958, check here ▶ ✓			
Ţ		and complete lines 29 through 33.			
0	29	Capital stock or trust principal, or current funds	0	29	0
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
Ass	31	Retained earnings, endowment, accumulated income, or other funds	793,837	31	881,134
et,	32	Total net assets or fund balances	793,837	32	881,134
z	33	Total liabilities and net assets/fund balances	793,837	33	881,134

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					~
1	Total revenue (must equal Part VIII, column (A), line 12)	1			597	7,900
2	Total expenses (must equal Part IX, column (A), line 25)	2			511	1,605
3	Revenue less expenses. Subtract line 2 from line 1	3			86	6,295
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			793	3,837
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9			1	1,002
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
D 1	32, column (B))	10			881	1,134
Part	Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII	•			Yes	No.
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🔲 Other				res	NO
•	If the organization changed its method of accounting from a prior year or checked "Other," ex	nlain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
Za	If "Yes," check a box below to indicate whether the financial statements for the year were cor			_a		
	reviewed on a separate basis, consolidated basis, or both:	ipiioo	· 0.			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b		~
-	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	·			
	separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?	. 2	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	(plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	th in	the			
	Single Audit Act and OMB Circular A-133?			3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits	. ;	3b		
						(0004)

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

	TNERS FOR BETTER FUTURES					82-22	74818		
Pai	rt I Reason for Public	Charity Status. (Al	I organizations mus	t compl	ete this p	oart.) See instructi	ons.		
The o	organization is not a private fo		,		-	•			
1	A church, convention of c					'0(b)(1)(A)(i).			
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3	A hospital or a cooperativ	'	•			,, ,, ,			
4	A medical research organ	•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	(iii). En	ter the	
	hospital's name, city, and								
5	An organization operated section 170(b)(1)(A)(iv). (college or university	owned o	or operate	ed by a government	al unit	described in	
6	☐ A federal, state, or local g								
7	An organization that norn described in section 170			port from	n a gover	nmental unit or fron	n the g	eneral public	
8	☐ A community trust describ	oed in section 170(b)(1)(A)(vi). (Complete	Part II.)					
9	☐ An agricultural research o				erated in	conjunction with a l	and-gr	ant college	
	or university or a non-land university:	d-grant college of agi	riculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the co	ollege or	
10	An organization that norm receipts from activities rel	nally receives (1) more	e than 331/3% of its su	pport fro	m contrib	outions, membership	fees,	and gross	
	support from gross invest	ment income and un	related business taxa	ble incon	nė (less s	ection 511 tax) from	busine	SSES	
	acquired by the organizat	ion after June 30, 19	75. See section 509(a	a)(2). (Co	mplete Pa	art III.)			
11	An organization organized	•	•	-					
12	☐ An organization organized								
	one or more publicly supp								
	the box on lines 12a through	•	,, ,,			•		J	
а	_ ;								
	the supported organiz supporting organization					ine directors or trust	ees of	tne	
	• •		•				, , ,		
b									
	control or managemer organization(s). You m				persons	that control of man	age in	e supported	
_					onnoctio	n with and function	ally into	aratad with	
С	its supported organiza						any mic	grated with,	
d	<u> </u>								
	that is not functionally						id an a	ttentiveness	
	requirement (see instru	•	_						
е							e II, Typ	oe III	
	functionally integrated		, ,		•				
Ţ	Enter the number of suppor	•					•		
g				1		6.3. A	4.3	. A	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary support (see		Amount of support (see	
			above (see instructions))	docu	ment?	instructions)		structions)	
				Yes	No				
				100					
(A)									
(B)									
(C)									
(D)									
(E)									
Tota	al								

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	, ,		/ 1	'	,	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	, ,					,,
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support	() 0047	(1) 0040	() 0040	/ N 0000	() 0004	(O.T.)
	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	12 ear as a section	n 501(c)(3)
Casti	organization, check this box and stop her	re	<u></u>				▶ 📙
Secti	on C. Computation of Public Suppor Public support percentage for 2021 (line 6			11 column (f)		14	<u></u> %
15 16a	Public support percentage from 2020 Sch 33 ¹ / ₃ % support test—2021. If the organi box and stop here. The organization qual	nedule A, Part zation did not	II, line 14 . check the box		 nd line 14 is 30	15	check this
b	33 ¹ / ₃ % support test—2020. If the organization this box and stop here. The organization	zation did not	check a box c	n line 13 or 16	Sa, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu	mstances test, est. The organ	check this bo	x and stop he	re. Explain
18	Private foundation. If the organization of				, 17a, or 17b,	check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	diddi tile tes	no notou boro	vv, picase co	inploto i art i	.,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees		, ,		, ,		
	received. (Do not include any "unusual grants.")		466,684	659,943	694,518	606,561	2,427,706
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	0	466,684	659,943	694,518	606,561	2,427,706
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						_
8	Public support. (Subtract line 7c from line 6.)						0.407.707
Secti	on B. Total Support						2,427,706
	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	0	466,684	659,943	694,518	606,561	2,427,706
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.		100,000	557,735	23.472.12	333,233	2,121,133
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
-	and 12.)	0	466,684	659,943	694,518	606,561	2,427,706
14	First 5 years. If the Form 990 is for the organization, check this box and stop her	organization's	first, second,	third, fourth,	or fifth tax yea		501(c)(3)
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8	B, column (f), di	vided by line 1	3, column (f))		15	%
16	Public support percentage from 2020 Sch	iedule A, Part II	II, line 15 .			16	%
	on D. Computation of Investment Inc						
17	Investment income percentage for 2021 (I		* * *	•	. ,,	17	%
18	Investment income percentage from 2020					18	%
19a	331/3% support tests—2021. If the organi						
	17 is not more than 33½%, check this box		_	-		-	_
b	331/3% support tests—2020. If the organization 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did	_	_	•			_

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. 			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1 2	Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity		orted	2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive		
				8	
10	Distributable amount for 2021 from Section C, line 6 Line 8 amount divided by line 9 amount			9 10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
6	Excess from 2021				

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

PARTNERS FOR BETTER FUTURES 82-2274818 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Schedu	le D (Form 990) 2021								F	Page 2
Part	Organizations Maintaining Co									
3	Using the organization's acquisition, accollection items (check all that apply):	ession, and o	ther reco	rds, chec	k any of the	e follow	ving that make s	significant	use	of its
а	☐ Public exhibition		d	Loan	or exchang	e progr	am			
b	☐ Scholarly research		е	☐ Other						
С	☐ Preservation for future generations									
4	Provide a description of the organization XIII.	's collections	and expla	ain how t	hey further	the org	anization's exe	mpt purpo	se ir	n Part
5	During the year, did the organization sol assets to be sold to raise funds rather tha								s [] No
Part	IV Escrow and Custodial Arrang	ements.								
	Complete if the organization an 990, Part X, line 21.						•		For	m
1a	Is the organization an agent, trustee, cuincluded on Form 990, Part X?							ot □ Y e	s [No
b	If "Yes," explain the arrangement in Part	XIII and comp	lete the fo	ollowing ta	able:					
		·		J			ΑΑ	mount		
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount o							/? ☐ Ye	s	No
	If "Yes," explain the arrangement in Part								_]
	EV Endowment Funds.	0				p. 0 a.				
	Complete if the organization an	swered "Yes	s" on For	m 990. F	Part IV. line	e 10.				
	·	a) Current year		or year	(c) Two year		(d) Three years bac	k (e) Four	vears	back
1a	Beginning of year balance	,,	(-)	,	(0, 1110, 5011		(4,	(-,	,	
b	Contributions									
C	Net investment earnings, gains, and									
·	losses									
d	Grants or scholarships Other expenditures for facilities and									
е	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the			e (line 1g	ı, column (a)) held a	as:			
а	Board designated or quasi-endowment		%							
b	Permanent endowment ▶	%								
С	Term endowment ▶%									
	The percentages on lines 2a, 2b, and 2c									
3a	Are there endowment funds not in the pe	ossession of t	he organi	zation tha	at are held	and ad	ministered for th	ne		
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related orga	nizations listed	d as requi	red on So	chedule R?			3b		
4	Describe in Part XIII the intended uses of	the organizati	on's endo	owment fu	unds.					
Part										
	Complete if the organization an		on For	m 990, F	art IV, line	e 11a.	See Form 990	, Part X, I	ine 1	١0.
	Description of property	(a) Cost or o		1	or other basis		Accumulated	(d) Boo		
	,	(investr		1	ther)		epreciation			
1a	Land		0		0					0
b	Buildings		0		0		0			0
c	Leasehold improvements		0		0		0			0
d	Equipment		0		890		594			296

0

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

0

e Other

0

0

. ▶

Part VII	Investments – Other Securities.	V 5 11- C E		Doub V. line 10
	Complete if the organization answered "Yes" on Form 990, Part I (a) Description of security or category	(b) Book value		ethod of valuation:
	(including name of security)	(b) Book value		nd-of-year market value
(1) Financial				
	eld equity interests			
(3) Other				
(B)				
(C)				
(D)				
(E) (F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11c. See Fo	orm 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) M	ethod of valuation:
			Cost or en	nd-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) . ▶			
Part IX	Other Assets.			
T dit ix	Complete if the organization answered "Yes" on Form 990, Part I	V. line 11d. See F	orm 990.	Part X. line 15.
	(a) Description	.,		(b) Book value
(1)				.,,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	was the mount against Farma 000. Bort V. and t. (D.) line 15.)			
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.)			
PartA	Complete if the organization answered "Yes" on Form 990, Part I	V line 11e or 11f	See For	m 990 Part X
	line 25.	v, iiilo i io oi i ii.	000 1 011	11 550, 1 411 7,
1.	(a) Description of liability			(b) Book value
(1) Federal ir				(4) = 2 2 1 1 1 1 1 1 1 1
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		>	
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the organ			
organization	s liability for uncertain tax positions under FASB ASC 740. Check here if the text	or the loothote has b	een provid	eu III Parl XIII .

Schedule D (Form 990) 2021 Page **4**

Part	•		Return.
	Complete if the organization answered "Yes" on Form 990, I		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Return.
	Complete if the organization answered "Yes" on Form 990, I		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b		4
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b		4c
5 Dor#	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)	5
	Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4. Dort IV lines 1h and 0h	or Dort V. line 4. Dort V. line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part		
_,	74, into 2a and 15, and 1 are 74, into 2a and 15.7400 complete the part	to provide any additional in	normation.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number PARTNERS FOR BETTER FUTURES 82-2274818 Part I General Information on Activities Outside the United States Complete if the expanization answered "Vee" on

Гап	Form 990, Part IV, line		ies Outside	the United States. Con	ipiete ii trie organization a	iliswered res on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	es' eligibility	for the grant		selection criteria used to	☐ Yes ☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	I. line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)					

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other
1)			Sch F, Stmt 1						
<u>2)</u>									
)									
)									
)									
5)									
)									
)									
)									
)									
)									
)									
3)									
.)									
)									
<u> </u>									

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2021 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	∨ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 3 - The "cash" basis of accounting was used for all grants.
Schedule F, Part II, Line 1 - PBF primarily makes grants in support of education for children in countries where education resources are limited. Most grants are to schools to support infrastructure, including construction of new buildings, renovations of or improvements to existing buildings, or furniture. Some grants have been for special programs, or for ongoing operations, or for scholarships for poor students. PBF's support areas include Myanmar, India, and the Philippines, and the Myanmar-Thailand border area.
Schedule F, Part II, Line 3 - All grants have been to government supported schools, nonprofit, private schools, and nonprofit schools operated by religious organizations. In this fiscal year some grants for humanitarian assistance, and for "community based education," were to new organizations formed after the coup in Myanmar. These new organizations are generally led by church or monastery leaders.
Schedule F, Part III - The "cash" basis of accounting was used for all grants. PBF beneficiaries include students in the schools built and also schools supported financially, by PBF. More than 10,000 students have benefitted from PBF grants to schools in Myanmar, India, and the Philippines. Additionally, many others have benefitted, because the schools also often function as community meeting places, immunization clinics, storm shelters, and more.

PARTNERS FOR BETTER FUTURES

Part II, Line 1

Form: **Schedule F (2021)** EIN: **82-2274818**

Page: **2**

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	East Asia and the Pacific Htwee War Pa Law school, Myanmar. Construct a new 30' by 120' school building, for safe and sufficient learning environment for the high school building. Existing buildings were inadequate for the growing student population, and some buildings were unsafe. The new building was nearly completed as of June 2022. Approximately 1/2 of the funds were provided by an Austrian NGO, Sao Bien. Construction was nearly completed as-of early July 2022. Project includes drinking water system, latrines, and solar lighting systems. Funds were wired to CD, and also from Austrian partner	34,877	
Region Grant	East Asia and the Pacific Kaw Moo Rah High School, Myanmar. This grant is to provide funds for construction of a new school building to house the growing student population, in this area of primarily people of the Karen ethnic group. Although many schools have been closed in Myanmar, this school has continued to operate and educate students. Funds for this were provided primarily by one of PBF's long time donors.	25,243	
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Wired Lwin Lwin Mon, relative of CD transfer to school comm Kah Moo Rah school		
Region Grant Cash Disbursement	East Asia and the Pacific Myannmar, near border with Thailand. Grant to Hto Lei Wah village school committee for construction of four latrines and school furniture including tables and benches. Completed in February 2022. This is in in area near the border with Thailand. Wired Thai associate Lwin Lwin Mon, transfer school comm	6,361	
Desc. of Non-Cash Asst. Valuation			
Region Grant	East Asia and the Pacific Grants to Paung Daw Oo Monastic school, primarily providing funds for food for students at this large high school in Mandalay. Partners for Better Futures has worked with PDO in several school construction projects in prior years. The February 2021 military coup and the subsequent disorder in Myanmar severely impacted PDO school normal fundraising, and this grant helped provide food assistance when needed.	10,000	
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Wired country director, and also cash through a volunteer Grant to Paung Daw Oo		
Region Grant	East Asia and the Pacific Grant for: Community Based Education project, managed by Miss Tin Moe Htay. Tay Ya Taw village. Due to non-operation of government-run schools, local NGO began providing community based learning program, using volunteer teachers (paid small stipends) and with classes held mostly in local homes. Classes in core curriculum, and also english language.	12,170	
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Wired to NGO director Tin Moe Htay		

Schedule F, Part V, Staten Region	East Asia and the Pacific	PARTNERS FOR BETTER FUTURES 27,527
Cash Disbursement Desc. of Non-Cash Asst.	Grant was made to local NGO "Here We Are" (HWA) to provide assistance to people adversely impacted by the February 2021 military junta, subsequent general strike, and widespread loss of jobs and income. This volunteer organization provided assistance to families and individuals mostly with small cash grants, and also food assistance. Wire and cash transfer and partly through a 501(c3) organization. A significant part of this included assistance to refugees and IDP (Internally Displaced Persons). Wire to associate in Thailand and transferred to CD	21,021
Valuation		
Region Grant	East Asia and the Pacific Grant for a Community Based Education program in Myanmar. Director: Sai Nay Lynn. This was a pilot program, six months duration, with classes organized to help students continue their education, at a time when public schools were not functioning.	13,200
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Wired	
Region Grant Cash Disbursement	East Asia and the Pacific Grant to Partners Asia to assist support of school for Myanmar childrens school on border with Thailand.	10,000
Desc. of Non-Cash Asst. Valuation	Check to Partners Asia	
Region Grant	East Asia and the Pacific Grant or Textbooks, printing, and materials for villages in primarily Karen ethnic region near border between Thailand and Myanmar. Textbooks will be used for current classes, and will be reused for future classes.	6,242
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Funds wired Thai account of relative of CD	
Region Grant	East Asia and the Pacific Primarily food, clothing, tarps for temporary shelter, and other assistance to refugees from fighting in Myanmar, now across border in Thailand. Distributed by Build a School in Burma's country director. Program by Mae Sot Baptist church group.	13,808
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Wire to Thai bank account, and transfer	
Region Grant	South Asia Grant to Purva Seema Vikas Pratishthan School. PSVP school is located in the state of Manipur in the north-east of India. The school was one of the first to serve the underserved community in a very remote area of the state. It has been operating for many years with marginal facilities. Teachers provide their services for minimal fees, or an honorarium, or as unpaid volunteers. Teachers often have to stay far away from the school and have difficulty traveling to the school. PBF has partnered with PSVP to support the development of a residential facility for teachers. This new facility will be next to the school increasing the ability to retain and recruit more teachers.	32,384 0
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Wire to Purva Seema Vikas Pratishthan School	

Schedule F, Part V, Statement 1

PARTNERS FOR BETTER FUTURES

0

38.364

Region South Asia

Grant Grant to Mata Balak Utkarsha Pratishthan school, to support education during

COVID-19, additional and special expenses.

Cash Disbursement
Desc. of Non-Cash Asst.

Valuation

Wire to Mata Balak Utkarsha Pratishthan

 Region
 South Asia
 23,211

 Grant
 Grant to Sondara Gurukulam School, SGS is located in Beed district.

Maharashtra. The Beed district is a drought prone and economically backward region. A large number of people in this area temporarily relocate for nearly six months every year during the sugarcane harvest season. This dislocation is a great hurdle for the education of their children, hence the residential aspect is important. Because of the remote location of the school, students are primarily residential. Of the total student population of 170 most are residential students and a few are day students from villages in the surrounding region. PBF provided SGS with funding that allows a waiver of 10%-100% of fees depending

on financial status of a student's family.

Wre to Sondara Gurukulam School

Cash Disbursement
Desc. of Non-Cash Asst.

Valuation

Grant

Region South Asia 46,086 0

Grant to support ongoing operations of Mata Balak Utkarsha Pratishthan school, India. The school started in 1983 with a pre-kindergarten program. It expanded over the years to include, with BSI's support, a 4 year, high school. It is fully licensed by the state government, which provides a minor percentage of the funds for teachers' salaries. It accepts students from all communities and backgrounds. Admission is based on a first-come-first served criteria, limited only by space available. It regularly contacts and works with parents to better each student's educational outcomes. It has seen nearly 5,000 students succeed and pass the standard curriculum and statewide testing.

Wire to Mata Balak Utkarsha Pratishthan school

Cash Disbursement Desc. of Non-Cash Asst.

Valuation

Grant

Region South Asia 98,088

Grant to MataBalak Utkarsha Pratishthan (India) to assist in formation of a fund for ongoing support and operations of the school. The Matabalak school started in 1983 with a pre-kindergarten program. It expanded over the years to include a 4 year, high school. It is fully licensed by the state government, which provides a minor percentage of the funds for teachers' salaries. It accepts students from all communities and backgrounds. Admission is based on a first-come-first served criteria, limited only by space available. It regularly contacts and works with parents to better each student's educational outcomes. It has seen nearly 5,000 students succeed and pass the standard curriculum and

statewide testing

Cash Disbursement
Desc. of Non-Cash Asst.

Valuation

Wire to Mata Balak Utkarsha Pratishthan

Region East Asia and the Pacific 84,600

Apu Palamguwan Cultural Education Center - Philippines. (APC) To partially fund ongoing operation of an accredited school that for more than twenty years has provided primary education, and has recently added secondary education, to children and youth in indigenous communities in the southern region of the Philippines. The school utilizes community resources and incorporates awareness of local issues into various learning experiences. The mission of

Page: 3

Grant

Schedule F, Part V, Statement 1

PARTNERS FOR BETTER FUTURES

APC is to provide an integrated, holistic, and culture-based education for indigenous children and youth. This is achieved by promoting and deepening the children's understanding of their unique culture, while providing knowledge and skills that enable them to confidently relate with mainstream Philippine society. This involves instruction in four languages, including English.

Cash Disbursement Desc. of Non-Cash Asst.

Valuation

Wire to APC School treasury account

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization

PARTNERS FOR BETTER FUTURES

Employer identification number

82-2274818

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art			-				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles				 			
7	Boats and planes				 			
8	Intellectual property			204 474				
9	Securities—Publicly traded		2	201,476	Market			
10	Securities—Closely held stock .				 			
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate – Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies				 			
21	Taxidermy				 			
22	Historical artifacts				 			
23								
	Scientific specimens							
24	<u> </u>							
25	Other ► ()							
26	Other ► ()							
27	Other ► ()							
28	Other ► () Number of Forms 8283 received	by the or	conization during the tax :	year for contributions for	 			
29	which the organization completed							
	which the organization completed	11 01111 0200	o, i ait v, bonee Acknowled	agement	29	0	V	NI.
	5				4.11		Yes	No
30a	During the year, did the organiza							
	28, that it must hold for at least t							
	to be used for exempt purposes		e notating period?			30a		
	If "Yes," describe the arrangement							
31	Does the organization have a			=	onstandard			
						31		
32a	Does the organization hire or us	-	_					
						32a	~	
ь 33	If "Yes," describe in Part II. If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			

Schedule M (Form 990) 2021 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - Non cash contributions are received in PBF's Charles Schwab Investment account. The contributions PBF has received are publicly traded securities. PBF places sell orders immediately upon receipt of such donations.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

PARTNERS FOR BETTER FUTURES 82-2274818 Form 990, Part III, Line 3 - Construction and renovation of school buildings in Myanmar has been generally suspended, as a result of the February 2021 military coup and subsequent events. Financial transfers became extremely difficult. It became unsafe to travel and to conduct meetings. Schools suspended operation. The employees (independent contractors) were at risk. Our activities in Myanmar were reduced, to only make grants for school construction projects in specific locations where it is safe, where there is not fighting and where schools are functioning. Also, we made grants to support community based learning (CBD) programs. Form 990, Part VI, Section A, Line 9 - Remote employees: Daniel Kipp, Treasurer, 1113 Holly Street Nashville TN 37206; Robert Cornwell, VP, 31 Fair Oaks Street, San Francisco CA; Joyce McKinney, 431 Holly Park Cir., San Francisco, CA 94110; Mark Kirchen, Secretary, 3402 Punta Alta Unit B, Laguna Woods CA 92637 Form 990, Part VI, Section B, Line 11b - A draft version of the 990 is prepared by the Treasurer, and is posted to a communication system used by PBF, the "Slack' system. Board members are notified and asked to review the draft document, and submit requested changes, additions, etc. to the Treasurer within 30 days. The Treasurer next makes appropriate changes, and communicates with the Board members about the changes. The revised version is made available for a final review, and after 15 days, it is filed. Form 990, Part VI, Section C, Line 19 - 990 Reports are posted to the Partners for Better futures website. www.partnersforbetterfutures.org Form 990, Part XI, Line 9 - Uncashed check for Grant for prior year voided.

Schedule O, Statement 1 PARTNERS FOR BETTER FUTURES

Form: Form 990 (2021) EIN: 82-2274818

Part I, Line 1

Activity Or Mission Description

Description

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organizations that are deeply involved in their own communities, and participating in carefully evaluated projects and programs. There are three programs within PBF: Build a School in Burma (BSB), Build a School in India (BSI), and APC School - Philippines (APC). Prior to the PBF's founding these programs had each operated for several years through "fiscal sponsors." In 2018 these operations joined together in a shared purpose, to help produce better futures for under-served people around the world.

Schedule O, Statement 2 PARTNERS FOR BETTER FUTURES

Form: **Form 990 (2021)** EIN: **82-2274818**

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Mission Description

Description

Burma (BSB), Build a School in India (BSI), and APC School Philippines (APC). In 2021 BSB made grants for new buildings for 2 schools, and supported two "community based learning" programs. APC made grants to the APC School in the Philippines. This year BSI made grants to schools to support their operations and special programs. A fourth program, Myanmar humanitarian relief was initiated in early 2021 to help Myanmar people adversely impacted by recent events.

Schedule O, Statement 3

PARTNERS FOR BETTER FUTURES

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Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	The Myanmar humanitarian relief program provided help to people adversely impacted by the February 2021 coup and subsequent events. This has been done mostly with and through local charities, churches, and monastic schools. The situation in Myanmar is fluid, and this program may or may not continue, depending on events and the situation in Myanmar and border areas. Food and other emergency help was provided in several communities hard-hit by recent events.	69,087	68,446	124,985
Total:		69,087	68,446	124,985