990 **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	2022 calend	dar year, or tax year beg	inning	07/01/2022	and	ending		06/30/2	2023				
В	Check if	applicable:	C Name of organization PA	RTNERS	FOR BETTER FU	JTURES				D Empl	oyer identification	number		
П	Address	change	Doing business as								82-2274818			
П	Name ch		Number and street (or P.C), box if ma	ail is not delivered to s	street address)		Room	n/suite	E Telep	hone number			
$\overline{\Box}$	Initial ret	•	1275 Fairway Drive			,								
H		urn/terminated	City or town, state or prov	ince coun	try, and ZIP or foreign	n nostal code								
Н	Amende		Los Altos, CA 94024		,, aa <u>_</u> oo.o.g.	poota. oodo				G Gross receipts \$ 318,722				
\vdash		ion pending	F Name and address of prince	rinal office	. Andrew Ledere	r			H(a) Is this a gro			res V No		
ш	Applicat	ion pending	1275 Fairway Dr, Los A			•					tes included?	=		
_	Tay-eye	mpt status:	✓ 501(c)(3) 501(c)) (insert no.)	4947(a)(1) or	r	,	1		ee instructions.	es 140		
÷	Website			-) (III3611 110.) [027		H(c) Group ex					
<u>, , , , , , , , , , , , , , , , , , , </u>			rtnersforbetterfutures.org	3 Association	Other	LV	'aau af fau							
K	art I	organization:		ASSOCIATION	ı 🔲 Otner	Lĭ	ear of for	mation	: 2017	W State	of legal domicile:	CA		
		Summa												
4	1		scribe the organization's											
ű			oor people around the world, primarily focusing on children and education. PBF does this by partnering with local											
Activities & Governance	_		d on Schedule O, Statem											
ĕ	2		box if the organiza							1	s net assets.			
ၓ	3		f voting members of the	-	• • •					3		5		
≪ ∽	4		f independent voting me			• •		,		4		1		
<u>i</u>	5	Total numb	ber of individuals emplo	oyed in c	alendar year 202	22 (Part V, Iir	ne 2a)			5		0		
ξ	6	Total numb	ber of volunteers (estim	ate if ne	cessary)					6		9		
A	7a	Total unrel	lated business revenue	from Pa	rt VIII, column (C), line 12				7a		2,537		
	b	Net unrelat	ted business taxable in	come fro	m Form 990-T, I	Part I, line 1	1			7b		0		
									Prior Year	r	Current Y	ear		
Ф	8	Contribution	tions and grants (Part VIII, line 1h)									316,185		
Ę	9	Program se	service revenue (Part VIII, line 2g)							0		0		
Revenue	10	Investment	t income (Part VIII, column (A), lines 3, 4, and 7d)							10,875		2,537		
Œ	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)							0		0		
	12		•	•					5	97,900		318,722		
	13	-		ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) similar amounts paid (Part IX, column (A), lines 1–3)								468,988		
	14		nd similar amounts paid (Part IX, column (A), lines 1–3)							0		0		
S	15	-	ther compensation, emp			-				15,260		23,092		
Expenses	16a		nal fundraising fees (Par	-	•		,			0		0		
þer	b						_							
Ä	17			ing expenses (Part IX, column (D), line 25) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0								7,510		
	18	•								3,274 11,605		499,590		
	19	-	ess expenses. Subtract				-			86,295		-180,868		
- 8		Tiovorido io	200 CAPCHOCO. OUDITACT	11110 101	TOTTIMIC TZ .		<u> </u>	Ben	inning of Curr		End of Ye			
Net Assets or Fund Balances	20	Total accet	ts (Part X, line 16) .					Deg			Lilu of 10			
Asse	21		ities (Part X, line 26) .							81,134 0		700,267		
u ét	22		or fund balances. Sub	tract line						81,134		700,267		
	art II		re Block	liact iiile	21 110111 11116 20		· · ·		0	01,134		700,207		
Un	der pena	alties of perjury	r, I declare that I have examine te. Declaration of preparer (oth								my knowledge and	belief, it is		
	e, correc	T, and complete	e. Deciaration of preparer (off	iei iliali oli	lcer) is based on all il	normation of w	men prep	arei iia	is any knowled	ige.				
0:														
Si	-	Signature of	officer						Date					
He	ere		p, Treasurer											
		Type or print	name and title											
Pa	id	Print/Type	e preparer's name	Pi	reparer's signature			Date		Check	_ ı			
	nu epare	r								self-em	ployed			
	epare e Onl	L Cirror's man	me						Firm's	EIN				
		Firm's add	dress						Phone	no.				
Ма	y the IF	RS discuss	this return with the prep	parer sho	own above? See	instructions					. Yes	No		

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Partners for Better Futures (PBF) helps improve the lives of poor people around the world, primarily focusing on children and
	education. PBF does this by partnering with local organizations that are deeply involved in their own communities, and
	participating in carefully evaluated projects and programs. There are three continuing programs within PBF: Build a School in
	(Continued on Schedule O, Statement 2)
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
_	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
	the total expenses, and revenue, if any, for each program service reported.
	(O
4a	(Code:) (Expenses \$
	The "Build a School in Burma" (BSB) program makes grants to support construction of school buildings in Myanmar. These grants
	have been fewer since the Febuary 2021 coup, which upended much of the country. This year BSB also supported education for
	Myanmar refugees, by making grants for construction of "Community Learning Centers" in bordering countries. BSB also provided
	help to schools that needed new furniture to support growing enrollments. BSB also made grants to support programs for
	"community based education" (CBE) programs. Overall, BSB has worked to provide safe, secure learning environments for
	students in poor, underserved communities, including refugees.
4b	(Code:) (Expenses \$ 58,948 including grants of \$ 58,939) (Revenue \$ 79,690)
	"APC School" program made grants to support ongoing operations of Apu Palamguwan Cultural Education Center (APC) which
	provides an integrated and holistic education for the indigenous children and youth along the Pantaron Range of Mindanao,
	Philippines. The APC school works to promote and deepen cultural understanding while providing approximately 400 indigenous
	children with the knowledge and skills they need to confidently relate with mainstream Philippine society and advance in the formal
	education ladder.
4c	(Code:) (Expenses \$ 200,152 including grants of \$ 199,999) (Revenue \$ 117,175)
	The Build a School in India (BSI) program made grants to increase access to education primarily to disadvantaged students in
	rural India. Grant to Mata Balak Utkarsha Pratishthan, a multi-social service organization serving a large rural area, for operating
	costs and fund development. Grant to Utkarsh Vidyalaya, a school with 1,000 students, pre-KG through HS, for operating costs.
	Grant for operating costs of Jnana Prabodhini Harali school, 1st grade through HS, in a very rural area with about 250 students.
	Grant for operating costs to Anandaksaan Learning Center. To increase enrollment of disadvantaged students. Grant to Action for
	Self Reliance Hope. Support girls education 9th to 12th grades, including science, technology and English. Support for operating
	costs of Cochlea Pune for Hearing and Speech, an organization helping children with severe hearing impairment. A grant to
	Sondara Gurukulam Education Center for new curriculum and equipment for science courses.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 3
+u	
4.5	(Expenses \$ 38,074 including grants of \$ 38,141) (Revenue \$ 10,825)
4e	Total program service expenses 498,749

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orm 99 Part	iv Checklist of Required Schedules			Page
rart	Checklist of hequired Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	V	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		\ \ \ \ \ \
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX column (A) lines 6 and 11e2 if "Yes" complete Schedule G. Part I. See instructions	17		ر, ا

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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19

20a

20b

Part I	V Checklist of Required Schedules (continued)		-	
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	,	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	240		
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	051		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		~
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III			
20		27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	256		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
00	related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
00	and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
	E		Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-		
b C	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	-		
•	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10	.,	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_
b	If "Yes," enter the name of the foreign country	48		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
لہ	required to file Form 8282?	7c		~
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	~	•
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	_		
11	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
a b	Gross income from members or shareholders	-		
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	_		
C	Enter the amount of reserves on hand	4.0		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a v b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Upon request Other (explain on Schedule O) Own website Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Daniel Kipp, (415)317-4913

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)	Position		(D)	(E)	(F)				
Name and title	Average		(do not check more than one				Reportable	Reportable	Estimated amount	
Nume and the	hours	box, unless person is both an officer and a director/trustee)						compensation	compensation	of other
	per week			_				from the	from related	compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	nplo nplo	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
	related	dua	ltio	۳ ا	mp	st c	욕	1099-NEC)	1099-NEC)	related organizations
	organizations below	¥ = =	า <u>al</u> t		loye	9 9				
	dotted line)	stee	rust		ď	Dens				
	ĺ		ee			Highest compensated employee				
Naing Lin Swe	40.00					_				
Country Director - Burma	0.00	1			~	~		0	0	22,593
Andrew Lederer	10.00									
President	0.00	~		~				0	0	0
Daniel Kipp	10.00									
Treasurer	0.00	~		~				0	0	0
Robert G Cornwell	10.00									
Vice President	0.00	~		~				0	0	0
Mark Kirchen	5.00									
Secretary	0.00	~		~				0	0	0
Joyce McKinney	1.00									
Board member		~						0	0	0
		-								
-										
		1								
		1								
		1								
-										
		1								
]								

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Emp	oloy	/ee	s, an	d F	lighest Compe	nsated Emplo	oyees (continued)
	(A) Name and title		box, office	Position (do not check more than or cox, unless person is both officer and a director/truster.)					(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)		1
			_								
			_								
			-								
			-								
			-								
			-								
			-								
1b c	Subtotal	VII Section							0	C	22,593
d	Total (add lines 1b and 1c)			•					0	C	
2	Total number of individuals (including reportable compensation from the organi		limite	d t	o t	hos	e lis	ted	above) who re	eceived more	than \$100,000 of
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							-	loyee, or highes	-	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of re greater th	portal an \$1	ole (50,	com 000	ipei	nsatio f "Ye	on a s,"	nd other compe	nsation from the	e h
5	Did any person listed on line 1a receive of for services rendered to the organization	r accrue co	ompei	nsat	tion	froi	m any	/ un	related organiza		
Secti	on B. Independent Contractors	: 11 163, 0	Julipi		301	leut	ile o i	01 3	such person .		5 /
1	Complete this table for your five high compensation from the organization. Report										
	(A) Name and business add	ress							(B) Description of serv	vices	(C) Compensation
None											
								_			
2	Total number of independent contractor received more than \$100,000 of compens						ed to	o th	ose listed abov	e) who	

Part VIII	Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	rt VIII....		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S, S	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ي ق	С	Fundraising events			1c	0				
Ľs, ∡	d	Related organization			1d	0				
ar lar	e	Government grants			1e	0				
s, (f				16	0				
o S	•									
ti Pe		<u> </u>				316,185				
흔히	g	'								
nd nd		lines 1a-1f			1g					
O B	h	Total. Add lines 1a-	-1f .				316,185			
						Business Code				
<u>.</u>	2a									
@ <u>\$</u>	b									
gram Ser Revenue	С									
E Š	d									
g &	e									
Program Service Revenue	f	All other program se					0	0	0	0
-	g g	Total. Add lines 2a-					0	,		
	3	Investment income								
	•						2,537	0	2 527	
	4	other similar amounts)4 Income from investment of tax-exempt bon					· · · · · · · · · · · · · · · · · · ·	0	2,537	0
	4	•				0	0	0	0	
	5	Royalties	<u> </u>				0	0	0	0
	_			(i) Rea		(ii) Personal				
	6a	Gross rents	6a		0	0				
	b	Less: rental expenses	6b		0	0				
	С	Rental income or (loss)			0	0				
	d	Net rental income o	r (los	s)			0	0	0	0
	7a	Gross amount from		(i) Securit	ties	(ii) Other				
		sales of assets								
		other than inventory	7a							
<u>e</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7c		0	0				
-	d		·							
Other	8a	Gross income from	m fu	ndraising						
ŏ	- Ju	events (not including		0						
		of contributions re		d on line	-					
		1c). See Part IV, line			8a	o				
	b	Less: direct expens			8b	0				
		Net income or (loss)					0		0	0
	c 9a	Gross income f			y eve		U		U	0
	Ja	activities. See Part I			0-					
					9a	0				
		Less: direct expens			9b	0				
		Net income or (loss)			CTIVITIE	es	0	0	0	0
	าบล	Gross sales of in		-						
		returns and allowan			10a	0				
	b	Less: cost of goods			10b	0				
	С	Net income or (loss)) from	sales of in	vento	ry	0	0	0	0
<u>s</u>						Business Code				
е е	11a									
scellaneo Revenue	b									
ell:	С									
Miscellaneous Revenue	d	All other revenue								
Σ	е	Total. Add lines 11a	a–11d	I			0			
	12	Total revenue. See					318,722	0	2,537	0

Part IX Statement of Functional Expenses

(4)	(=)									
Check if Schedule O contains a response or note to any line in this Part IX										
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).										

	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		охроносо	goriorar experiess	скропосс
	and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	21,309	21,309		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	447,679	447,679		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	17,835	17,835		
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits	5,257	5,257		
10	Payroll taxes	3,237	5,257		
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.) .	255	255		
12	Advertising and promotion				
13	Office expenses	66		66	
14	Information technology	707		707	
15	Royalties				
16	Occupancy				
17	Travel	6,118	6,118		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	296	296		
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а					
b					
C					
d					
e	All other expenses	68		68	
25	Total functional expenses. Add lines 1 through 24e	499,590	498,749	841	0
26	Joint costs. Complete this line only if the	477,370	770,147	041	
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	732,088	1	551,165
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	296	10c	
	11	Investments—publicly traded securities	148,750	11	149,102
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	881,134	16	700,267
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
es	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			
			0	25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
Ses		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			
an	27			27	
Bal	27 28	Net assets without donor restrictions		28	
Þ	20	Organizations that do not follow FASB ASC 958, check here		20	
Ξ		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds	0	29	0
)ts	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds .	881,134	31	700,267
ř.	32	Total net assets or fund balances	881,134		700,267
Š	33	Total liabilities and net assets/fund balances	881,134		700,267

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI			~				
1	Total revenue (must equal Part VIII, column (A), line 12)		31	8,722				
2	(),							
3	Revenue less expenses. Subtract line 2 from line 1		-18	0,868				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		88	1,134				
5	Net unrealized gains (losses) on investments			0				
6	Donated services and use of facilities			0				
7	Investment expenses			0				
8	Prior period adjustments			0				
9	Other changes in net assets or fund balances (explain on Schedule O)			1				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))		70	0,267				
Part	XII Financial Statements and Reporting			_				
	Check if Schedule O contains a response or note to any line in this Part XII							
			Yes	No				
1	Accounting method used to prepare the Form 990: Cash Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain of Schedule O.	OII						
•								
2a				~				
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	Of						
	•							
b	Separate basis Consolidated basis Both consolidated and separate basis	2b		_				
D	Were the organization's financial statements audited by an independent accountant?							
	separate basis, consolidated basis, or both:	a						
	Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of						
Ŭ	the audit, review, or compilation of its financial statements and selection of an independent accountant? .							
	If the organization changed either its oversight process or selection process during the tax year, explain or							
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	he						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	3a		~				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		1					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .							

Form **990** (2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization					Employer identification	number
PARTNERS FOR BETTER FUTURES						74818
Part I Reason for Public Cha						ons.
The organization is not a private found		,		-	•	
1 A church, convention of church					U(D)(1)(A)(I).	
2 A school described in section3 A hospital or a cooperative ho				-	\/A\/;;;\	
4 A medical research organizati	•					(iii) Enter the
hospital's name, city, and sta	te:					
5 An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6 A federal, state, or local gover						
7 An organization that normally described in section 170(b)(1			port from	a gover	nmental unit or from	1 the general public
8 A community trust described	in section 170(b))(1)(A)(vi) . (Complete l	Part II.)			
9 An agricultural research organ or university or a non-land-gra university:						
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt funt it income and uni	nctions, subject to ce related business taxal	rtain exc ble incom	eptions; a le (less se	and (2) no more than ection 511 tax) from	33 ¹ /3% of its
11 An organization organized and		•		•	•	
12						
one or more publicly supporte the box on lines 12a through 1						
a Type I. A supporting organization supporting organization.	n(s) the power to	regularly appoint or e	lect a ma	jority of t		
b Type II. A supporting orga control or management of	the supporting o	organization vested in	the same			
organization(s). You must	-	•				
c Type III functionally integits supported organization						ally integrated with,
d Type III non-functionally that is not functionally interequirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ıtion requirement an	
e Check this box if the orgation functionally integrated, or	nization received Type III non-func	a written determination	on from tl	ne IRS tha	at it is a Type I, Type ion.	e II, Type III
f Enter the number of supported						
g Provide the following information	n about the supp	orted organization(s).				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 659,943 466,684 694,518 606,261 316,185 2,743,591 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 0 **Total.** Add lines 1 through 3 . . . 4 659,943 316,185 466,684 694,518 606,261 2,743,591 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1,138,767 **Public support.** Subtract line 5 from line 4 1,604,824 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 316,185 466,684 659,943 694,518 606,261 2,743,591 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 0 0 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 0 0 **Total support.** Add lines 7 through 10 11 2,743,591 Gross receipts from related activities, etc. (see instructions) 12 0 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f)) 14 58.49 % Public support percentage from 2021 Schedule A, Part II, line 14 15 331/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

18

Schedule A (Form 990) 2022 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")	466,684	659,943	694,518	606,561	316,185	2,743,891
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an unrelated trade or business under section 513						0
4	Tax revenues levied for the						0
7	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5	466,684	659,943	694,518	606,561	316,185	2,743,891
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	·	221,713	369,646	416,270	200,621	125,551	1,333,801
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b	221,713	369,646	416,270	200,621	125,551	1,333,801
8	Public support. (Subtract line 7c from		·	·	·	·	
	line 6.)						1,410,090
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	466,684	659,943	694,518	606,561	316,185	2,743,891
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.					2.105	2.105
b	Unrelated business taxable income (less					2,185	2,185
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	0	0	0	0	2,185	2,185
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	466,684	659,943	694,518	606,561	318,370	2,746,076
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he	re					
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8		-	3, column (f))		15	51.35 %
16 Saati	Public support percentage from 2021 Sch		•			16	50.23 %
	on D. Computation of Investment In			v lino 10 pol···	mn (f))	17	0.00 0/
17 18	Investment income percentage for 2022 (Investment income percentage from 202)			-		17	0.08 %
10 19a	33 ¹ / ₃ % support tests—2022. If the organ						
ısa	17 is not more than 33 ¹ / ₃ %, check this box						
b	33 ¹ / ₃ % support tests—2021. If the organiz	_	_	-		_	_
-	line 18 is not more than 331/3%, check this l						
20	Private foundation. If the organization di	d not check a h	oox on line 14	19a or 19b o	heck this hox	and see instruc	tions \Box

Schedule A (Form 990) 2022 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Jecu	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	163	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Type III Non Eunstianally Integrated 500(a)(2) Supporting Ora	10-	izotiono	rage C
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income	IIZai	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(-1
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III support	rting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 From 2018 **c** From 2019 **d** From 2020 **e** From 2021 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2022 Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

PAR	TNERS FOR BETTER FUTURES				82	2-2274818
Pai	General Information Form 990, Part IV, line	on Activit 14b.	ties Outside	the United States. Con	nplete if the organization ar	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	ees' eligibility			selection criteria used to	☑ Yes ☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants and	l other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	East Asia and the Pacific	0	1	Grantmaking	The "Build a School in Burn	201,575
(2)	South Asia	0	0	Grantmaking	The Build a School in India	199,999
(3)	East Asia and the Pacific	0	0	Grantmaking	APC School" program made	58,939
(4)	East Asia and the Pacific			Grantmaking	The "Partners for Better Fut	38,141
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					
b	Total from continuation sheets to Part I					

c Totals (add lines 3a and 3b)

498,654

Par		and Other A line 15, for ar	ssistance to Organy recipient who re	anizations or Entiteceived more than	ties Outside the \$5,000. Part II ca	United States. Co in be duplicated if a	mplete if the orga dditional space is	anization answered "\ needed.	es" on Form 990,
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 1						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	exempt 501(c)	(3) organizatio	n by the IRS, or for v	which the grantee or	counsel has provid	arities by the foreign led a section 501(c)(3)	equivalency letter	•	12
3	∟nter total nur	mber of other c	organizations or enti	ties				▶	3

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2022 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - PBF provides a Proposal form to prospective grantees, stating PBF's mission, grant criteria, and grantee
requirements, and how use of funds will be monitored. After a grant proposal has been submitted to PBF the PBF Executive Committee
(EC) along with the Country Director (CD) evalue the proposal. Typically the CD and one or more of the EC will visit the site of the proposed
grant project, meet with the grantee organization leaders, and gather information and make inquiries, to decide whether to make the grant.
Documents include (1) Grant Proposal, (2) Budget; (3) Photos of proposed building site and environs. The EC, along with the CD, evaluate
proposals primarily for the expected impact towards achieving PBF's mission. Documents are recorded in a "Slack" database in a channel
for each grant. After a grant is made the PBF CD monitors to ensure funds are properly used in accord with terms of the grant, primarily
through site visits and phone contacts. Records of site visits and contacts (generally including photographs) are saved in the Slack
database, for access by members of the PBF EC. Throughout the year members of the EC and PBF board members review the results of
each grant, including compliance with terms of each grant. For grants that are for operations, programs, or activities other than construction,
a different review process is used. For grants made by the APC School and for Build a School in India, monitoring of grants is performed by
review of periodic and annual reports from the grantee, and ongoing communication between the the PBF program manager and the
grantee. The "cash" basis of accounting was used for all grants. The primary beneficiaries of PBF grants are the approximately 1,000
students in the schools that received grants from PBF this year. Other persons who benefitted include parents, teachers, and community
members.

PARTNERS FOR BETTER FUTURES

Part II, Line 1

Form: **Schedule F (2022)** EIN: **82-2274818**

Page: 2

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region Grant Cash Disbursement Desc. of Non-Cash Asst. Valuation	East Asia and the Pacific Apu Palamguwan Cultural Education Center - Philippines. (APC). This grant partially funded ongoing operation of an accredited school that for more than twenty years has provided primary education, and has recently added secondary education, to children and youth in indigenous communities in the southern region of the Philippines. The school utilizes community resources and incorporates awareness of local issues into various learning experiences. The mission of APC is to provide an integrated, holistic, and culture-based education for indigenous children and youth. This is achieved by promoting and deepening the children's understanding of their unique culture, while providing knowledge and skills that enable them to confidently relate with mainstream Philippine society. This involves instruction in four languages, including English. Wire to APC School treasury account	58,939	0
Region Grant Cash Disbursement	East Asia and the Pacific Dhamma Loka school building construction grant. Build a School in Burma has had a long and productive relationship with Phaung Daw Oo Monastic School in Mandalay. In 2023 we partnered with PDO and Naung Taung Monastic School to construct a purpose built structure to house their satellite school Dhamma Loka in Southern Shan State. So far this area has remained relatively peaceful. The 87 students at Dhamma Loka will hopefully be joined by more children now that there is sufficient classroom space. Wires to intermediary Buddhist monk in Thailand	23,938	0
Desc. of Non-Cash Asst. Valuation	·		
Region Grant	East Asia and the Pacific Htee Thay Kee school. Working with the village school committee under the leadership of a forceful principal, BSB completed Htee Thay Kee school in mid 2023. Our Austrian partner NGO Sao Bien provided key funding. Local villagers contributed lumber and some labor. BSB installed solar electricity that lights the school and dormitory at night. The school lies in a verdant valley like something out of the movie Lost Horizon. In the wet season, a mountain waterfall (source of the school's water) roars in the distance. Butterflies dance over lush vegetation. Eleven teachers instruct 160 Kindergarten - 7th grade students, 50 of whom live at the school. The new school replaces a falling down half-walled building with no classroom partitions.	10,600	0
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Wire to Thai bank acct of Program Mgr's sister-in-law		
Region Grant	East Asia and the Pacific Grant to Laktaeng School for part of school's operating expense. Project with initiated by Partners Asia, a 501(c)(3). A BSB grant was primarily used to fund teacher salaries. Supporting costs for for running costs of this school at the Thai-Shan border for 191 children of refugees fleeing the ongoing conflict in Shan State. Shan refugees have no legal status in Thailand, and most work as undocumented migrants, extremely vulnerable to exploitation. Their children have very little chance to access education under the Thailand education system. Laktaeng school is thus fulfilling a vitally important need for education,	16,684	0

Schedule F, Part V, Staten	ient i	PARTNERS FOR BETTER FUT	JRES
Cash Disbursement Desc. of Non-Cash Asst. Valuation	while helping build a strong community among displaced Shan along the Thai-Burma border, providing hope and motivation for young people to continue working for their community in the future. Wire Thailand bank acct of BSB program mgr sister-in-law		
Region Grant	East Asia and the Pacific New Wave Learning Center (high school): This outstanding school is led by a dynamic principal and has one repeated awards as the best of its kind. Because of his cooperative relationship with the Thai authorities, New Wave students are receiving standard childhood inoculations from the Thai Ministry of Health. A Thai language program for students helps them navigate their new home. Almost 170 students are studying here in grades Kindergarten through 11. New Wave uses the new Myanmar national curriculum adopted by the NLD government prior to the coup and will add a 12th and final grade next year. Because the school is on rented land with only a five year promise of occupancy, BSB country director Naing Lin Swe designed a steel frame building that can be disassembled and moved to a new site if necessary. Partner NGO Sao Bien helped fund construction of the new structure.	8,635	1
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Wire to bank acct of an officer in Thailand NGO		
Region Grant Cash Disbursement Desc. of Non-Cash Asst.	East Asia and the Pacific Grant for Nya Lay Ah Hta school to fund a construction of a new building. This kindergarten to seventh grade school in the cane fields north of Mae Sot lies just a stone's throw from the Myanmar border. Many of the 120 students travel here seasonally from inside that country to study away from the disruptions of ongoing civil war. With partner NGO Sao Bien, BSB replaced temporary half walled classroom structures with more permanent buildings and built a new toilet block. During construction several hundred Myanmar refugees fled across the border and to seek shelter at the school. When the violence subsided they were able to return to their villages. Wired acct of Thailand NGO director	9,043	
Valuation Region Grant Cash Disbursement	East Asia and the Pacific Grant for solar energy lighting systems for schools of the Paung Dah Oo monastic school system. Grant by the Building a School in Burma program, (BSB). Solar lighting systems for the schools provide opportunity for students to study and do homework in evenings. BSB has worked with Paung Dah Oo on several school projects, mostly to construct new buildings. This project resulted in solar lighting systems in other Paung Dah Oo supported schools. Funds wired to Paung Dah Oo bank account	12,339	
Desc. of Non-Cash Asst. Valuation Region Grant	East Asia and the Pacific U Moo Tah High School. Grant from the Build a School in Burma program (BSB). To fund a new school building.Nestled in the rugged limestone mountains of Karen State U Moo Tah School counted 208 students, KG to 12th	21,000	

School was held in a rickety assembly hall without walls or classroom dividers until the new, steel frame six classroom building is complete. A gravity fed water system, solar electricity and a new toilet block will complete U Moo Tah School

Schedule F, Part V, Statement 1 in late 2023. Fun fact: lumber for the school was hauled from the rain		PARTNERS FOR BETTER FUTUREST by		
	elephants!			
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Funds wired to Thailand bank acct of reps for KECD			
	5 . A	44.500		
Region Grant	East Asia and the Pacific Grant for a clean water system for The PIU school in Myanmar. The PIU school was started by Phaung Daw Oo Monastic Education School Principal, U Nayaka in 2014. It is located in Pathein Township, Mandalay Division. Around 100 students, 11 teachers, 2 nurses and 3 monks are currently living in the school compound. The water used before the system funded by the grant caused various health problems, for teachers, students, staff, and others. Water had to be boiled to be safe, and was impractical due to fuel costs and the difficulty of treating sufficient water by boiling. Outcomes: Access purified water	11,598	C	
	resource from underground Provide enough water for over 100 people Malaria			
Cash Disbursement Desc. of Non-Cash Asst. Valuation	and diarrhea diseases caused by unclean water. Wire to associates of Paung Dah Oo monastery			
Region Grant	East Asia and the Pacific White Learning Center, a grant from Build a School in Burma program (BSB), to help fund renovations, furniture, and sanitation, for a school in Thailand that provides education opportunity to Myanmar children, who are mostly refugees or migrant workers. The grant funded replacement of the roof for one classroom building, some classroom furniture, and one new latrine. The White Learning center is in Thailand, in an area near the Myanmar border. The Thai government permits schools for Myanmar children, but requires that they be identified as "Learning Centers", rather than schools. Without these learning centers, few of the Myanmar refugee children, and children of migrant workers, would be able to attend any school. This school is primarily funded by Grace Ministries, a US based church.	6,013	0	
Cash Disbursement Desc. of Non-Cash Asst. Valuation	Wired Thailand bank acct sister-in-law of BSB program mgr			
Region Grant	East Asia and the Pacific Laktaeng School - grant for part of operating costs, primarily teacher salaries. A grant for part of operating costs of this school at the Thai-Shan border for 191 children of refugees fleeing the ongoing conflict in Shan State. Shan refugees have no legal status in Thailand, and most work as undocumented migrants, extremely vulnerable to exploitation. Their children have very little chance to access education under the Thailand education system. Laktaeng school is thus fulfilling a vitally important need for education, while helping build a strong community among displaced Shan along the Thai-Burma border, providing hope and motivation for young people to continue working for their community in the future.	16,951	0	
Cash Disbursement Desc. of Non-Cash Asst. Valuation	in the future. Wire to to bank of intermediary in Thailand transf to school			
Region Grant	South Asia Grant for operating costs and fund development: Mata Balak Utkarsha Pratishthan (MBUP) is a multi-social service organization serving a large rural area and is driven by the goal of services for the empowerment of rural women and their children. Utkarsh Vidyalaya, the largest program of MBUP, is a school serving approximately 1,000 students from pre-KG through high school. There	126,472	0	

Schedule F, Part V, Statement 1

PARTNERS FOR BETTER FUTURES

is also a vocational training program for young adults and older students to learn income providing skills. After helping MBUP build and develop its high school facilities and programs, it was recognized that an ongoing issue was the year-to-year financial support that enables the school to admit all students regardless of their economic status. BSI, therefore, agreed to provide funds to support the shortfall in funds needed on a year-to- year basis to operate that school. Simultaneously an initiative was begun in India to develop an endowment fund to provide an ongoing, long-term source of income. wire transfers to school bank account

Cash Disbursement Desc. of Non-Cash Asst. Valuation

South Asia

South Asia

41,197

0

Region Grant

Grant for operating expenses for Anandaksaan Learning Center, in India. Anandakshan Learning Space (ALLS) is a grammar school founded in 2014 by a group of middle-class families with the goal of providing a high-quality education with a non-traditional teaching philosophy to their children. BSI proposed and ALSS agreed to expand and adjust the enrollment at the school so that at least 25% of the students will be from underserved and less advantaged families. BSI's grant subsidizes the cost of enrolling students who are not able to pay the normal fees. The school currently has an enrollment of close to 200 students.

Cash Disbursement Desc. of Non-Cash Asst. Valuation

Wires to grantees bank account

38.400

Region Grant

Grant to partly fund operations of Jnana Prabodhini Harali (JPH) school, which is a 1st grade through high school located in a very rural area with a student population of approximately 250. More than half live on the campus, including children of migrant workers. Orphaned children, rescued from being street children, are also students. For children from the many surrounding villages JPH provides the chance for an excellent education. for residential students are over \$500, however, only about 40% are able to pay the full fee. The balance of students pay less and 25% pay nothing. For local, day- students JPH does not charge any fees. The student population of approximately 250 is approximately 60% residential to serve childrenwho would otherwise not get an education because their parents are itinerant farm workers, who travel around India, as the seasons change. Other economically disadvantage students are tribal and rescued, street children, and day-students from local villages.

Cash Disbursement Desc. of Non-Cash Asst. Valuation

Wires to grantee bank account

Region Grant

South Asia

19,950

0

Grant to ASHA Action for Self Reliance Hope, India. Action for Self Reliance, Hope and Awareness (ASHA) is an organization founded in 1993 by professional women to work on improving access to education for children in urban slums with a strong focus on addressing women's problems in daily living. Several hundred families are recipients of ASHA's services and programs. BSI's support is targeted to support girls attending higher education from 9th to 12th grades, plus additional skills' training enabling girls to improve their spoken English, and computer literacy in addition to core school subjects. BSI's support has also enabled girls to enroll in programs to get diplomas in mechanical engineering and computer technology that increase their employment prospects.

Cash Disbursement

Wires to grantees bank account

Valuation

Region Grant

South Asia
Sondara Gurukulam Education Center (SGEC) is a school located in an

10,573

extremely rural, isolated, and economically poor area. A large percentage of the students' parents are itinerant farm workers who move around the country per seasonal needs and opportunities. If the children move with their parents, they receive little-to-no education. SGEC was developed to address this issue, as well as serve children who live in local villages. There are approximately 180 students attending the school with approximately 80 percent living on the campus. BSI has assisted the school with development of new curriculums and equipment for basic science courses and purchase of digital equipment for

computer technology learning. Total grants: \$10,573

Cash Disbursement
Desc. of Non-Cash Asst.
Valuation

Wire to grantees bank account

Region Grant

South Asia

9,311

0

Support for operation of Cochlea Pune for Hearing and Speech (CPHS) is one "campus" of a larger organization that works towards development and rehabilitation of children with severe hearing impairment in the age group of 0-6 years. BSI's support is for the Parent-Infant Pre-school Training Programme which involves the multi-year participation of the child and a parent. This occurs after a child has had the necessary surgery and medical treatment for a cochlear implant. The education and teaching program - with a student (plus parent)-to-staff ratio of up to 2:1 - which allows deaf children to learn how to hear (in a way) and speak such that are able to attend normal schools at an early age and be fully functional for the rest of their lives.

Cash Disbursement Desc. of Non-Cash Asst.

Valuation

wires to parent organization of grantee

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

PART	NERS FOR BETTER FUTURES							82-2274818
Par	General Information	on Grants and	d Assistance				·	
1	Does the organization mainta							
	the selection criteria used to	•						· · · 🗹 Yes 🗌 No
2	Describe in Part IV the organ	•						
Part	Grants and Other As Part IV, line 21, for ar	ssistance to Do ny recipient that	omestic Organiz received more the	zations and Dom nan \$5,000. Part	nestic Governm Il can be duplica	lents. Complete if ated if additional s _l	the organization and bace is needed.	swered "Yes" on Form 990,
1 (a	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
2	Enter total number of section	n 501(c)(3) and go	vernment organiza	ations listed in the I	ine 1 table			
3	Enter total number of other of							

Schedule I (Form 990) 2022 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (c) Amount of (e) Method of valuation (book, (b) Number of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 1 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Grant for scholarship to a Myanmar student. PBF is supporting a Myanmar graduate student, Khun Aung Aung, in studying for a masters degree in education in the US. Khun Aung helped organize several BSB school construction projects in Burma during 2020 and founded a monastic school program to equip young adult students with academic skills so they can study at foreign universities. His further education will complement BSB goals when he returns home to promote education. Tuition, books, and fees are paid directly by PBF to the school (University of San Francisco). A \$500 per month stipend is paid to the student. Bob Cornwell, the manager of the BSB program is monitoring his performance and expenses.

PARTNERS FOR BETTER FUTURES

Form: **Schedule I (2022)** EIN: **82-2274818**

Page: 2 Part III

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant	Scholarship to Khun Aung Aung, for Masters program at University of San	1	21,309	0
	Francisco (USF). Includes tuition, textbooks, a monthly stipend of \$500, an	d		
	lodging.			
Method of valuation	Actual amounts paid including monthly stioend			
Desc. of Non-Cash Asst.				

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization **Employer identification number** PARTNERS FOR BETTER FUTURES 82-2274818 Form 990, Part III, Line 2 - BSB began making grants for "Community Learning Centers" for Myanmar refugees in neighboring border areas in Thailand. Some of these projects were co-sponsored by Sao Bien, an Austrian public charity NGO. Form 990, Part V, Line 3b - Checking account balances produce interest earnings. Interest is deposited monthly to each checking account and amounts received are not signicant. Form 990, Part VI, Section A, Line 9 - Remote personnel Daniel Kipp, Treasurer, 4556 Shockoe Circle, The Villages, FL 32163, Robert Cornwell, 31 Fair Oaks St. San Francisco CA, Mark Kirchen, Secretary, 3402 Punta Alla Unit B, Laguna Woods CA 92637 Joyce McKinney, 1801 Wedemeyer St. Unit 524, San Francisco CA 94129 Form 990, Part VI, Section B, Line 11b - A draft version of the 990 is prepared by the Treasurer, and is posted to a communication system used by PBF, the "Slack' system. Board members are notified and asked to review the draft document, and submit requested changes, additions, etc. to the Treasurer within 30 days. The Treasurer next makes appropriate changes, and communicates with the Board members about the changes. The revised version is made available for a final review, and after 15 days, it is filed Form 990, Part VI, Section C, Line 19 - No changes were made to PBF governing documents, conflict of interest policy, and financial statements available to the public during the tax year. Form 990, Part XI, Line 9 - Rounding difference is minor

Schedule O, Statement 1 PARTNERS FOR BETTER FUTURES

Form: Form 990 (2022) EIN: 82-2274818

Page: 1 Part I, Line 1

Activity Or Mission Description

Description

organizations that are deeply involved in their own communities, and participating in carefully evaluated projects and programs. There are three programs within PBF: Build a School in Burma (BSB), Build a School in India (BSI), and APC School - Philippines (APC). Prior to the PBF's founding these programs had each operated for several years through "fiscal sponsors." In 2018 these operations joined together in a shared purpose, to help produce better futures for under-served people around the world.

Schedule O, Statement 2 PARTNERS FOR BETTER FUTURES

Form: **Form 990 (2022)** EIN: **82-2274818**

Page: 2 Part III, Line 1

Mission Description

Description

Burma (BSB), Build a School in India (BSI), and APC School Philippines (APC). In 2022 BSB made grants for new buildings for several schools, and made grants for projects including water systems, solar lighting systems, and community based learning. APC made grants to the APC School in the Philippines. PBF also made grants to provide humanitarian assistance to Burmese people adversely inpacted by conflict, including refugees.

Schedule O, Statement 3

PARTNERS FOR BETTER FUTURES

Form: Form 990 (2022)

Page: 2

EIN: **82-2274818**Part III, Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	The Myanmar humanitarian relief program provided help to people adversely impacted by the February 2021 coup and subsequent events. This has been done mostly with and through local charities, churches, and monastic schools. The situation in Myanmar is fluid, and this program may or may not continue, depending on events and the situation in Myanmar and border areas. Food and other emergency help was provided in several communities hard-hit by recent events.	38,074	38,141	10,825
Total:		38,074	38,141	10,825